

KINDERGARTEN & ADMINISTRATION BUILDING PROJECT

Update & funding Request

Prepared by :

Fr. Simon Menya



Northern Uganda Self-Sufficiency Project

Agriculture | Education | Healthy Living | Ministry | Small Businesses

P.O. Box 360599, Gulu Uganda | frsimon@nussp.org

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A Message from Fr. Simon

Dearest in Christ,

Greetings from NUSSP! Thanks to many of you who have expressed interest in our Education Center in Acholinyek Village in the Omoro District in Northern Uganda. With the blessing of his Grace Bishop Nektarios Kabuye of the Holy Diocese of Gulu and Northern Uganda, our vision for the Center is to prepare up to 1,500 vulnerable children and youth to be successful in the complex post-civil war world they've inherited. This objective is achievable through consistent and age-appropriate learning and life-skills coaching at every stage of a young person's life, starting in kindergarten and guiding them through high school. The Center will also include vocational and entry-level college courses for students interested in higher learning. NUSSP's vision is to give every child in the Village this opportunity, which can only happen with functional classrooms and gathering spaces, school supplies, a regular and nutritious lunch, and a well-paid and supported group of teachers and staff that are dedicated to see real community change.

Building the entire Center at once would be preferable but cost prohibitive, which is why NUSSP is currently focused on building the kindergarten classrooms and administrative offices as the first phase of development, for an estimated cost of \$109,000 (U.S. dollars). NUSSP believes starting with these two facilities is crucial for the success of the entire Center. First, we will be starting our children off right at the beginning of their educational journey with their parents and extended families. Secondly, this will establish the administrative environment of dedicated educators and support staff that are committed to the Center's vision and mission to work with families that want to make sure our children are equipped with the education and knowledge needed for success in adult life. I've prepared this information packet to answer some basic questions you might have about Uganda's recent history, the current educational situation, and how the Center is part of the solution. If this packet doesn't answer your questions, as always, please feel free to reach out to me directly, I am always most glad to hear from you!

On behalf of the Acholinyek community, I ask for your continued prayers and financial support for our phase-I project.

Yours in Christ,



Fr. Simon Menya



Post-War Recovery in Northern Uganda

In the same year that Fr. Simon was born, a brutal civil war broke out in northern Uganda, with devastating effects that have endured to the present day. The Omoro District was hit particularly hard, where the Acholinyek Village is to this day one of the poorest areas characterized by high rates of unemployment, few education facilities, high poverty, as well as large gaps between men and women's access to economic, social, and political opportunities. A growing number of educators, community members, and stakeholders fear that the reality of an idle, uneducated, and unemployed citizenry in this part of the country is a ticking time bomb that will ultimately explode if something does not happen to change the course of people's lives.

Current Educational Situation

Uganda has a Universal Primary Education (UPE) and Universal Secondary Education (USE) system, yet many students do not achieve minimum levels of educational sufficiency. Enrollment in public primary schools is at 80.3% compared to 19.6% in private schools; however, 72% of children in public schools in P3-P7 can't read and comprehend and 45% cannot perform P2 level math (UNICEF, 2023). To make matters worse, 65% of children who enroll in public primary school drop out before completion, leaving the majority of children and youth unprepared to be Uganda's future leaders (UNICEF, 2021). Additionally, very few schools are available and are overcrowded due to an influx of refugees from neighboring countries, especially in rural areas, and the schools that do exist suffer from a shortage of school furniture, learning materials, poor sanitation, low teacher and staff wages, among other detrimental factors which hinder effective delivery of basic education.

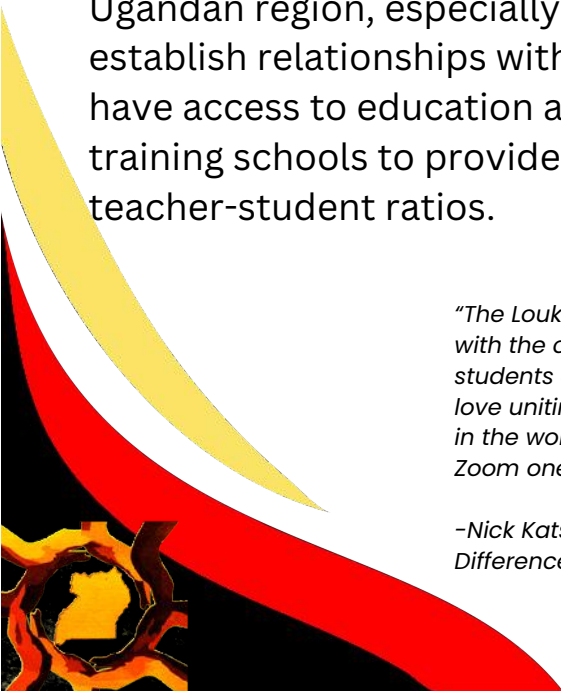
The Educational Center is part of the solution

The underlying problem that NUSSP and the Alcholinyek community see is the lack of a community-level structure that supports the UPE and USE systems. The Center will be at the heart of this community empowerment initiative by giving guardians and parents the tools and support they need to own their part of the Village and actively participate in the education of our youth. Before we can do that, we first we need to construct our kindergarten classrooms and administrative building and provide consistent salaries for our educators and support staff.

The buildings will stand as a testament of our commitment by being an active community gathering space while the teachers and support staff will champion the initiative by bringing the community together through its children. These are the first building blocks we need to accommodate an estimated 200 children in the first year, 500 in the second year, and 800 children by the third year. We will serve our community's youth first, but also be open to vulnerable children across the Northern Ugandan region, especially those in dire need. We will also establish relationships with other schools to ensure every child have access to education and we will partner with teacher-training schools to provide us with interns to increase the teacher-student ratios.

"The Loukoumi Make A Difference Foundation is so honored to work with the children of the Northern Uganda Self Sufficiency Project. The students eagerness to do good in the world is incomparable and we love uniting them with other students worldwide to make a difference in the world. We look forward to hosting our Good Deed of the Month Zoom one day from under the mango tree."

-Nick Katsoris, Founder/President/Executive Director, Loukoumi Make A Difference Foundation



OMORO DISTRICT LOCAL GOVERNMENT DISTRICT COMMUNITY DEVELOPMENT OFFICER
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OMORO DISTRICT LOCAL GOVERNMENT DISTRICT COMMUNITY DEVELOPMENT OFFICE

Certificate of Registration of CBO

Registration Number CDR.....152-2023.....

Name.....NORTHERN UGANDA SELF-SUFFICIENCY PROJECT.....

Postal Address P.O. Box.....1109 GULU.....

Physical Address.....LAMUAREKE VILLAGE.....OMORO.....

Town.....OMORO.....
District.....PARISH LAMUAREKE VILLAGE, OMORO DISTRICT.....

In receipt of your application for registration dated.....9th Sept / 2024.....is

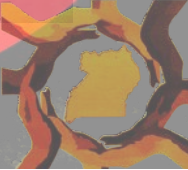
acknowledged.

I am notifying you that your REGISTRATION NUMBER IS CDR.....152-2023.....

YOUR REGISTRATION FOR NGO/CBO is effective from.....9/09/24-8/9/2025.....

Signature of District Community Development Officer
Name: [Handwritten Name]
Title: DISTRICT COMMUNITY DEVELOPMENT OFFICER

Stamp: OMORO DISTRICT LOCAL GOVERNMENT
P O BOX 252 GULU
SENIOR COMMUNITY DEVELOPMENT OFFICER



G240112-4080



Company form 18

Reg 25

THE REPUBLIC OF UGANDA
THE COMPANIES ACT 2012

**NOTICE OF SITUATION OF THE REGISTERED OFFICE AND THE
REGISTERED POSTAL ADDRESS OR OF ANY CHANGE THEREIN**

(Under section 116 of the Act)

Company name: NORTHERN UGANDA SELF-SUFFICIENCY PROJECT

NOTE: This Notice must be forwarded to the Registrar of Companies within 14 days after the date of the incorporation of the company or of the change, as the case may be.

Presented by: NORTHERN UGANDA SELF-SUFFICIENCY PROJECT

NOTICE of the situation of the Registered Office or of any change therein.

TO: THE REGISTRAR OF COMPANIES:

NORTHERN UGANDA SELF-SUFFICIENCY PROJECT hereby gives you a notice, in accordance with the section 116 of the Companies Act, that the Registered Office of the Company is situated at UGANDA, NORTHERN, GULU, PEECE, VANGUARD, VANGUARD, and the registered postal address of the company is 360599 GULU as from the 12th day of January the year 2024.

Signed

(director, secretary or by the person authorised to act on behalf of the company under section 252(1)(d))

Dated this 12th day of January the year 2024





No. Of Company 80020001724632



G240523-1006

UGANDA

**ANNUAL RETURN OF A
COMPANY NOT HAVING A
SHARE CAPITAL**

(Pursuant to section 126 and 127)

Annual return of **NORTHERN UGANDA SELF-SUFFICIENCY PROJECT** made up to the **3RD**
day of **JANUARY 2024** being the twenty eighth day after the date of the annual general meeting of the
year **2023**.

1. **Address of the registered office of the Company**

360599 GULU(UGANDA, NORTHERN, GULU, PEECE, VANGUARD, VANGUARD)

2. **Total amount of the indebtedness of the Company in the respect of all mortgages And charges of
the kind which are required to be Registered with the Registrar of Companies under the company
Act.**

Presented by **MENYA SIMON**



REGISTRAR OF COMPANIES





GREEK ORTHODOX PATRIARCHATE OF ALEXANDRIA AND ALL AFRICA
Uganda Orthodox Church
HOLY DIOCESE OF GULU AND NORTHERN UGANDA

Email: guluanorthugdiocese@gmail.com
gulu@ugandaorthodoxchurch.co.ug
Tel: +256 754 885 585



P. O. Box 817, Gulu (U),
1.5 Km off Gulu - Kampala Highway

JULY 26th, 2024

RE: LETTER OF SUPPORT TO FR. SIMON MENYA FOR NORTHERN UGANDA SELF SUFFICIENCY PROJECT (NUSSP)

I send you warm greetings from the Uganda Orthodox Church-Holy Diocese of Gulu and Northern Uganda.

I write this letter for my priest Fr. Simon Menya who completed his theological studies in America from St. Vladimir's Orthodox Theological Seminary and returned to Uganda to serve in our Diocese of Gulu and Northern Uganda.

Since his return in 2019, after his ordination to priesthood, he has served in Northern Uganda a region considered poorest after witnessing a 20 years of war where Churches, health facilities, roads, social amenities, schools were destroyed and people struggles to start again to built up now.

Fr. Simon registered a non-profit organization (Northern Uganda Self Sufficiency Project-NUSSP) through which people supports his works. NUSSP is struggling to raise funds to built up a new community which was a hiding place for rebel leader Joseph Kony. Through generous support from friends since 2019 a new community has been turned into a Church where over 120 people were baptized into the faith, a clinic established in this remote village, a piggery project is prospering to empower women, water wells dug in 5 villages, credit and saving started, people engage in agricultural works to provide food for their families. This year 2024 a bee keeping project was initiated and a school for children in the community was started under mango tree.

NUSSP's current vision is to built education center that will include kindergarten, primary, secondary and technical training schools to enhance both academic and skill learnings.

Please this letter is to ask you for your prayers and financial support for Fr. Simon's work to built this education center to change the lives of the people in Northern Uganda.

He has my full blessings and for any inquiry and clarification kindly don't hesitate to contact us.

With prayers,

+ BISHOP NEKTARIOS KABUYE
HOLY DIOCESE OF GULU AND NORTHERN UGANDA

FR. SIMON & FAMILY *Bio*



Fr. Simon Menya is the Founder and Executive Director of Northern Uganda Self Sufficiency Project (NUSSP) which operates under the Holy Diocese of Gulu and Northern Uganda under the Patriarchate of Alexandria.

With the blessings of His Grace Bishop Nektarios Kabuye, Fr. Simon serves as priest at St. Catherine Greek Orthodox Church and at Archangel Gabriel Greek Orthodox Church. He also works in the Diocese as the Secretary for Education, Health, Development, and Project.

After graduating from St. Vladimir's Orthodox Theological Seminary in New York, Fr. Simon returned to his family in Uganda, including his wife, Papadhia Stella, and 5 children. His first initiative was to plant a church in the location that was formerly home of the rebel leader Joseph Kony. Fr. Simon grew up during the war, witnessed extensive suffering in his community, and feels called to work with them to move forward from the devastation toward self-sufficiency and hope. The Acholinyek community, which was recovering from 20+ years of war, learned about God and responded to Fr. Simon's love and encouragement as they began to work together. Over the past five years, the community has developed in many ways: Christians are growing in Christ. A medical clinic is serving 8+ villages. A pig farm is fully operational. Water wells are providing clean water. Agricultural planting and harvest are providing food. Graded roads are opening the way for transportation. And now, schools are beginning under the mango trees.

Before going to St. Vladimir's Seminary, Fr. Simon graduated from Gulu University with a Bachelor's Degree in Education and acted as high school principal. He believes strongly that for the children, young adults, and adults of this community who were, because of the war, deprived of schooling -- education can change their lives, their stories, and their futures.

Fr. Simon's extensive training, experience, and his personal connection to the suffering of the community, fuels this dream to build a complete Education Center that will include Kindergarten, Primary, High School, and a Vocational Training School. The community feels the strength that is returning to them and they are engaged and committed to this endeavor.

TEACHERS

& Staff

NICHOLAS APORO, SCHOOL BURSAR

SARAH ADONG, HEAD TEACHER

MICHAEL OMARA, DEPUTY HEAD TEACHER

MARTIN OLENY, PRIMARY TEACHER

BETTY ALOYO, NURSERY TEACHER

JENNIFER APIYO, HEAD COOK

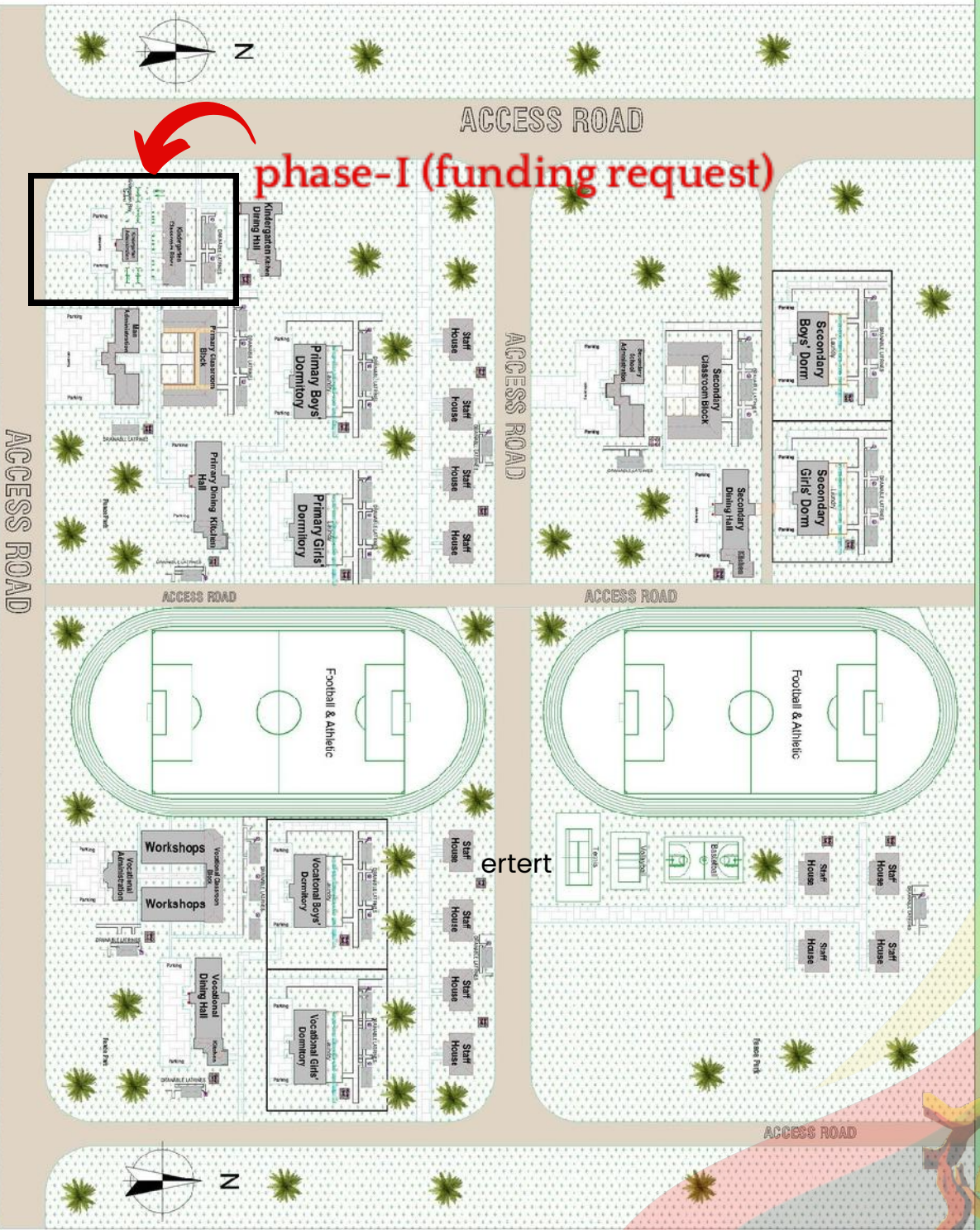
WINNY ACII, SCHOOL NURSE



EDUCATIONAL CENTER

Site Plan

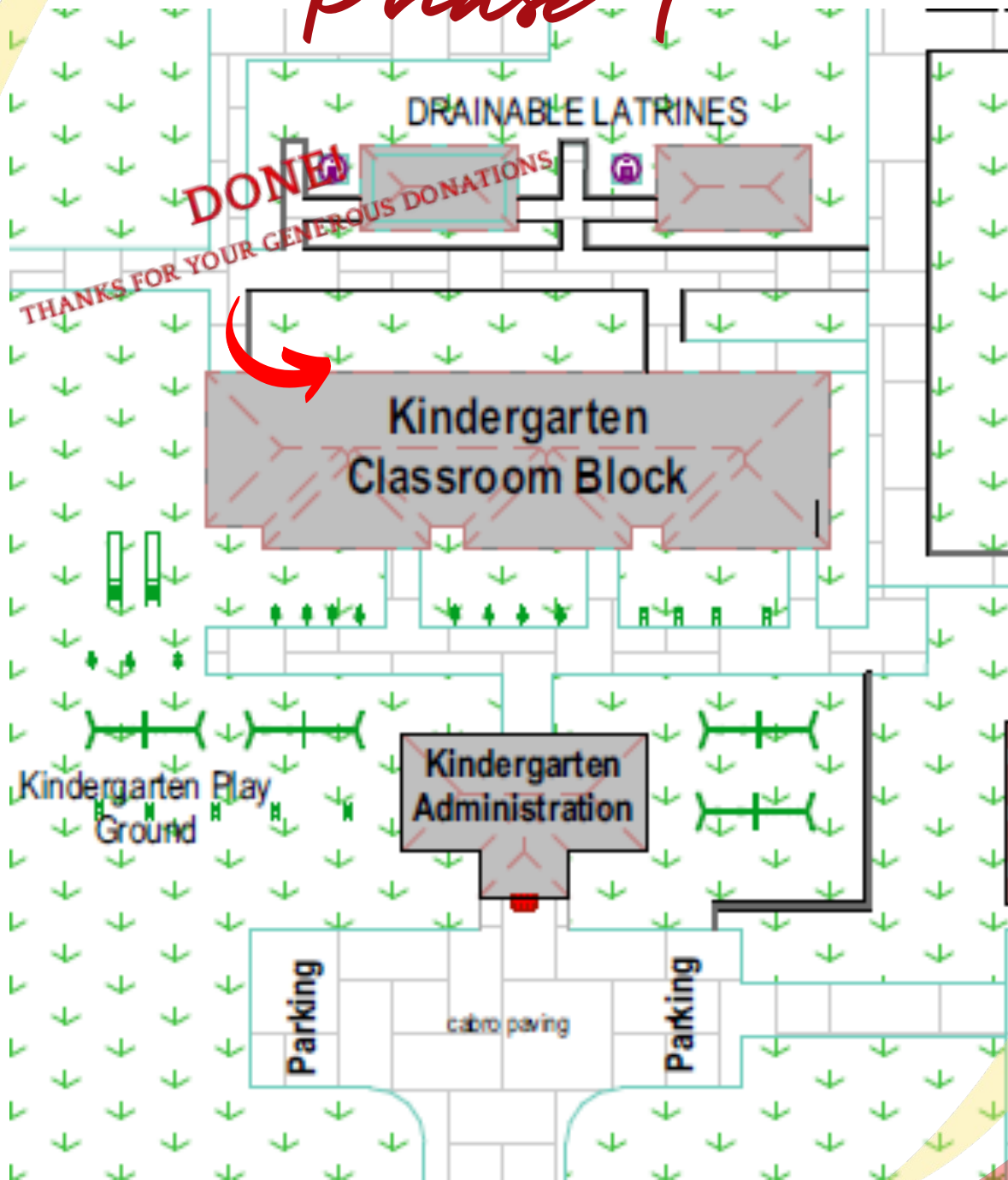
SITE PLAN FOR THE PROPOSED KINDERGARTEN, PRIMARY, SECONDARY & VOCATIONAL SCHOOLS IN UGANDA



SITE PLAN, Scale 1:2,500

KINDERGARTEN & ADMINISTRATION

Phase-1



KINDERGARTEN

Administration Building

Temporary School Office
you helped build!

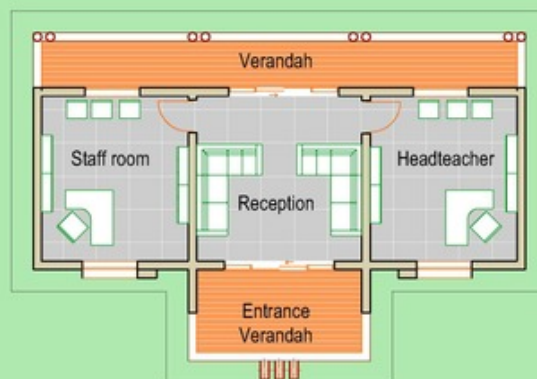


Future Phase-1

Administration Building

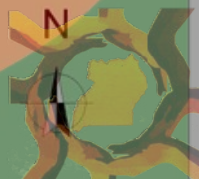


Children Play Ground



Children Play Ground

GROUND PLAN FOR THE PROPOSED KINDERGARTEN ADMINISTRATION BUILDING
Area = 120Sq.m



KINDERGARTEN

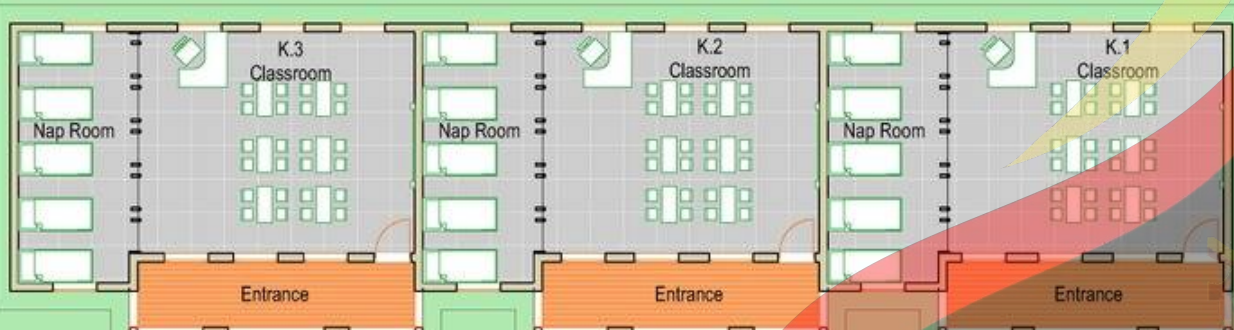
Classrooms

Right now our kids meet
under the mango tree for
classes!



Future Phase-1

School Classroom Building

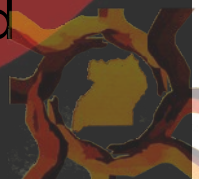


SCHOOL 2024

It's all about the Kids!



Thanks to your generous contributions, in 2024, we were able to build a temporary admin building, latrines, and pay teachers and the cook to provide daily quality learning for our preschoolers and kindergarteners!





5.0 Auditor's Report to the Directors of Northern Uganda Self-Sufficiency Project

We have audited the accompanying financial statements of the Northern Uganda Self-Sufficiency Project (NUSSP) set out on pages 11 to 16 which have been prepared under the basis of the accounting policies set out in note 2.

Directors' Responsibility for the Financial Statements

The Directors are responsible for the preparation and fair presentation of these financial statements by International Financial Reporting Standards. This responsibility includes designing, implementing, and maintaining internal control systems relevant to the preparation and fair presentation of financial statements that are free from material misstatements; whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an independent opinion on the financial statement based on our audit. We conducted our audit by International Standards on Auditing. Those standards require that we comply with ethical requirements, and plan and perform our audit to obtain reasonable assurance that the financial statements are free from material misstatement. An audit includes an examination on a test basis, of evidence supporting the amounts and disclosures in the financial statements. It also includes an assessment of the accounting policies used and significant estimates made by management, as well as an evaluation of the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

In our opinion, proper books of accounts have been kept and the financial statements present fairly, in all material respects, the receipts and expenditures of Northern Uganda Self-Sufficiency Project (NUSSP) for the financial year ended 31 December 2023 and the fund balance as of that date, and comply with the Non-Governmental Organization's regulations for Accounting.

Joelsen & Co

JOELSEN & Co.
Certified Public Accountants



Educational Center Cost Estimates

Project Categories	# of Rooms (Units)	Unit Cost	Subtotal Cost
Buildings & Construction Costs			
Kindergarten Classrooms(Full buildout of classrooms accommodates 180 preschoolers,ages 3-5, conforming to the Ministry of Education's guidelines for a 45:1 pupil/teacher ratio/room, based on a 7x6m room)	4	\$5,000.00	\$20,000
Solar panel installation(10 million Ush = \$,2777)	1	\$2,777.00	\$2,777
Education Center Administrative Offices			
Staff /Student Interaction Offices (Shared Space) for all Sciences (including future laboratory)	2	\$5,000.00	\$10,000
Staff /Student Interaction Offices (Shared Space) for all Other Studies (This space will also be used as the construction project offices through all phases of construction)	2	\$5,000.00	\$10,000
Senior Management(Head Master & Deputy Head Master, Director of Studies)	1	\$5,000.00	\$5,000
Front Office Staff (reception, accounting, supply room)	1	\$5,000.00	\$5,000
Staff Breakroom	1	\$5,000.00	\$5,000
Student lunch room(This is a single room, but it uses the unit cost for a 7x6m room, that is why there are 2 [cost] units shown)	2	\$5,000.00	\$10,000
Staff Latrines(based on \$1k /temporary pit latrine)	2	\$1,000.00	\$2,000
Student Latrines (\$1k/temporary pit latrine)	4	\$1,000.00	\$4,000
Subtotal			\$73,777
Contingency for unexpected construction costs (15%)			\$11,067
Total Estimated Cost for Phase-I Construction			\$84,844



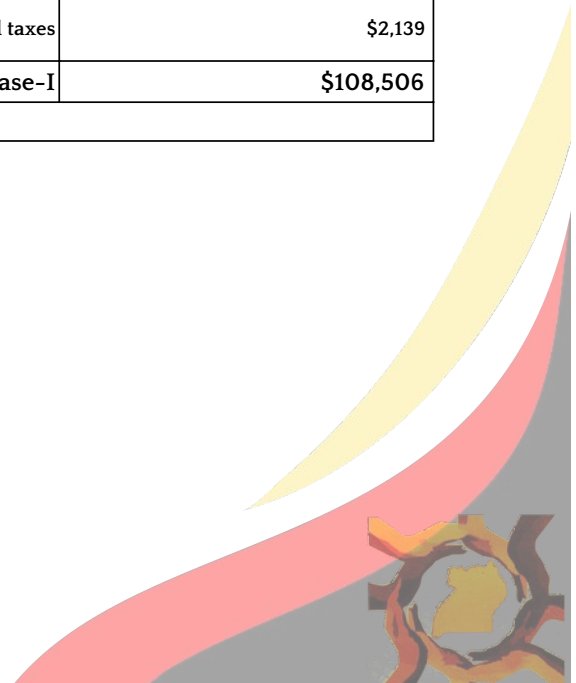
Educational Center Cost Estimates

Project Categories	# of Students, Desks, etc.	Unit Cost	Subtotal Cost
School Room Set up (furniture quotes from jiji.ug)			
Student workbooks and materials	180	\$10.00	\$1,800
Teacher materials	4	\$22.00	\$88
Student Desks (100,000 Ush /desk= \$26.42)	180	\$26.42	\$4,756
Teacher Desks (300,000 Ush /desk= \$79.26)	4	\$79.26	\$317
Shelves/cabinet (1,000,000 Ush/shelf/cabinet = \$264.20)	4	\$264.20	\$1,057
Chalkboards (80,000 Ush = \$21.14)	4	\$21.14	\$85
Subtotal			\$8,102
Contingency for pencils, paper, and additional identified needs (15%)			\$1,215
Total Estimated Cost for School Room Set up			\$9,317
Administrative Offices Set up (quotes from jiji.ug)			
Front Desk/counter	1	\$317.04	\$317
Office Desks	8	\$79.26	\$634
Staff Breakroom table (80,000 Ush/table = \$105.68)	2	\$105.68	\$211
Staff Breakroom chairs (Stackable plastic chairs @ 23,000 Ush = \$6.08)	12	\$6.08	\$73
Subtotal			\$1,235
Contingency for additional needs (15%)			\$185
Total Estimated Cost for Office Set up			\$1,421
Office Technology			
Computer	1	\$700.00	\$700
Laptop	1	\$500.00	\$500
Printer	1	\$400.00	\$400
Photocopier	1	\$600.00	\$600
Supplies (paper, files, staples, etc.)	1	\$500.00	\$500
Subtotal			\$2,700
Contingency for additional needs (15%)			\$405
Total Estimated Cost for Office Technology			\$3,105

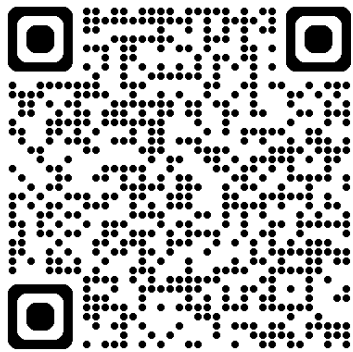


Educational Center Cost Estimates

Project Categories	Position (Units)	Unit Cost/ Month	Subtotal Cost
Teacher & Staff Salaries			
Head Master	1	\$100.00	\$100
Deputy Head Master	1	\$80.00	\$80
Teacher	4	\$70.00	\$280
Secretary	1	\$40.00	\$40
Accounting	1	\$50.00	\$50
Housecleaner	1	\$30.00	\$30
Cook	1	\$30.00	\$30
Security	1	\$30.00	\$30
Total Estimated Monthly Cost for Salaries			\$640
Estimated Full Year Cost for staffing			\$7,680
Annual Miscellaneous Expenses			
Project Categories	Months (Units)	Unit Cost/ Month	Subtotal Cost
Food Costs for students and staff	12	\$50.00	\$600
Housekeeping supplies/expenses	12	\$5.00	\$60
Taxes(Pays both the Uganda Revenue Authority & the Ministry of Education taxes)	12	\$100.00	\$1,200
Subtotal			\$1,860
Contingency for unanticipated needs (15%)			\$279
Total Estimated food, housekeeping, and taxes			\$2,139
Total Cost for Phase-I			\$108,506



NUSSP *Donation form*



DONATE TO NUSSP
THROUGH
LIFT UP UGANDA'S (LUU)
PAYPAL GIVING FUND!

[HTTPS://WWW.PAYPAL.COM/US/FUNDRAISER/CHARITY/2060739](https://www.paypal.com/us/fundraiser/charity/2060739)

**NOTE: LIFT UP UGANDA (LUU) COLLECTS
DONATIONS FOR NUSSP AND BOTH THE QR CODE
AND LINK WILL TAKE YOU TO LUU'S PAYPAL GIVING
FUND PAGE.**

**TO MAIL A DONATION, PLEASE SEND A CHECK MADE
OUT TO "LIFT UP UGANDA", WRITE "NUSSP" IN THE
NOTE FIELD, AND MAIL TO:**

**950 10TH ST.
BERTHOUD, CO 80513**

